

**ATHENIAN ACADEMY
OF TECHNOLOGY AND THE ARTS
Board Meeting Minutes
January 24, 2019**

Board Member	Attendance	Governance Training	Training Expiration
Jim Mathieu	yes	Compliant	11.07.2021
Mike Pissourios	yes	Compliant	11.20.2021
Chris Ferekides	yes	Compliant	5.24.2019
Michelle Zervas	yes	Compliant	5.12.2020
Ana Ramirez	no	Compliant	11.28.2021

OPEN TO THE PUBLIC: There were no public comments.

quorum confirmed

- AGENDA: review and adoption of the agenda.
After Jim asked if there were any requested changes to the agenda, and hearing none, Chris motioned to accept the agenda as presented; Mike seconded, and it was unanimously adopted.

CONSENT AGENDA - Board
Minutes review and approval

Jim asked if there were any changes to the November 2018 minutes. Hearing none; Michelle motioned to accept the minutes as presented; Chris seconded, and they were unanimously adopted.

January Principal's Report

1. Evan shared with the board that the pacing guide binder was provided to Jim and that all grades and subject areas are currently on track with their pacing guides.
2. Evan shared with the board the school's attendance data through January and discussed strategies the school is utilizing to reduce absences.
3. Evan shared with the board the academic dashboards for the middle of year benchmark and the academic dashboards for the reading and math unit/chapter assessment data through January.
4. Evan reported to the board the school's out-of-field teachers: Alaina Youngs and Jannette Rivera for ESOL and Jeffrey Dudley for Physical Education.

5. Evan reported to the board that the school's Accountability Report was submitted to the FDOE.

FINANCE COMMITTEE REPORT

- Review and approval of the monthly financial statements
 - Jim commented that the finance committee met in public prior to the regular board meeting to review the financial statements and fund them in good order.
 - Dan discussed that the excess of expenses to revenues was due to the up-front planned expenditures and that the school projected adequate funds to meet its needs for the foreseeable future.
 - Jim asked if there was a motion to approve the November and December 2018 financial statements. Michelle motioned to accept the statements as presented; Chris seconded, and they were unanimously approved.

MANAGEMENT REPORT – Dan

- USDA loan application
Dan described that he received the confirmation from the USDA representative that the loan conditions had been met, for the loan to go to final processing. There were no further updates as the USDA offices were closed during the shutdown.

OLD BUSINESS

- Status of building acquisition, plans, easements
The landlord's attorney remains in contact with Jim.
- Budget review
Dan described that no changes were needed to the budget revised on the November 2018 board meeting.
- Board self-assessment; not conducted, will reschedule.
The Board agreed to place the self-assessment on the January 2019 calendar, so all the members could participate.
- Principal 360 feedback.
Jim provided the results of the school employees feedback with the questions that had been approved by the board and administered by him. The results were reviewed by the board. Overall, the results were very positive and indicated a good deal of employee satisfaction with the school's leadership. There were some comments that are being followed up on, such as the desire for a retirement program, which was already identified by the board as an important objective.

NEW BUSINESS

- Election of Officers

After discussion by the board members, the following slate of nominees was proposed:

- Jim Mathieu, President
- Mike Pissourios, Vice President
- Michelle Zervas, Secretary and Treasurer

Chris recommended that the entire slate be adopted. Mike seconded. The vote to approve the slate of recommended officers was unanimously adopted.

Retirement plans; FRS costs

Dan described the costs to join the FRS including feedback received from the school's external auditor. After discussion the board agreed to look at additional options, with the intent to conclude a decision by May 2019, in time to include a plan in the annual budget preparation.

- Review of corporate documents:

Based upon the election of officers, Dan committed to conclude the annual corporate file with the State of Florida and to provide evidence of completion at the next board meeting.

- Science

It was acknowledged that Chris had had some suggestions about the science curriculum. This will be discussed further in the planning for the next school year.

OPEN DISCUSSION

Jim asked if there were any other matters to come before the Board. Hearing none, he asked if the Board meeting was ended. Chris motioned to end the meeting and Michelle seconded, and it was unanimously approved to end the meeting at 8:20PM.

Jim Mathieu, President

ATHENIAN ACADEMY OF PASCO
BALANCE SHEET
As of January 31, 2019

Asset

Current Assets

Cash on Demand Deposit	332,894.53	
Petty Cash	300.00	
Principal's Checking	1,641.03	
Accounts Receivables	67,948.34	
AR Dist.Sch.Board of Pasco	22,036.00	
Deposits Receivable	21,924.00	
Total Current Assets		446,743.90

Other Current Assets

Prepaid Expenses	28,650.31	
Prepaid Expense-Prepaid Insurance	22,676.02	
Total Other Current Assets		51,326.33

Capital Assets

Bldgs. & Fixed Equip./LHI	518,435.00	
Bldgs. & Fixed Equip./LHI-Accum. Depr.	-350,381.00	
Furniture/Fixtures/Equipment	418,868.00	
Furniture/Fixtures/Equipment-Accum. Depr.	-336,768.00	
Total Capital Assets		250,154.00

Total Asset 748,224.23

Liability

Current Liabilities

Salaries, Benefits and Payroll Taxes Payable	163,490.00	
Accounts Payable	5,297.34	
Accounts Payable-Other	4,375.00	
State Unemployment Tax	-265.12	
Total Current Liabilities		172,897.22

Other Current Liabilities

Current Capital Leases Payable	10,024.00	
Total Other Current Liabilities		10,024.00

Long-Term Liabilities

Long-Term Capital Leases Payable	8,566.00	
Total Long-Term Liabilities		8,566.00

Total Liability 191,487.22

Fund Balance	325,173.01	
Net Capital Assets	231,564.00	

Total Net Assets 556,737.01

Total Liabilities & Net Assets 748,224.23