

ATHENIAN ACADEMY OF TECHNOLOGY AND THE ARTS

Board Meeting Minutes

July 31, 2025

Finance meeting 6:15 pm

Regular Board Meeting 6:30 pm

| Board Member | Attendance | Governance Training | Training Expiration |
|-----------------|------------|------------------------|------------------------|
| Jim Mathieu | yes | Compliant | 10.1.2027 |
| Michelle Zervas | yes | Compliant | 4.7.2026 |
| Open | | | |

Quorum confirmed at 6:35 pm when Jim opened the meeting.

The board adopted the agenda as published

OPEN TO THE PUBLIC

There were no public speakers.

PRINCIPAL'S REPORT (Evan and Danielle)

1. Evan asked if the Board had any questions about items on the consent agenda. He shared that these are all annual items. The administrator and teacher evaluation tool, Crisis Response Plan, Active Assailant Election Form, Active Assailant Response Plan, Active Assailant Response Plan Board Policy, FSSAT Certification, Assurances, and Financial Policies were approved by the Board.
2. Danielle and Evan shared that the school maintained an "A" school grade for the 2024-2025 school year. In addition, Athenian Academy was the only Title I school to earn an "A." Finally, Athenian Academy was number 1 out of all schools in Pasco.
3. Evan discussed the school improvement plan and shared goals for the 2025 – 2026 school year.
4. Evan shared that the Board needs to appoint a Board Parent Liaison for the 2025 – 2026 school year. The Board approved Jim as the Parent Liaison.
5. Evan shared information with the Board about a new policy needed for cell phones. The policy was approved by the Board.
6. Evan shared information with the Board about a new policy needed for instructional employee arrests. The policy was approved by the Board.
7. Evan shared information with the Board about a new policy needed for student welfare. The policy was approved by the Board.
8. Evan shared information with the Board about a new policy needed for threat management. The policy was approved by the Board.
9. Danielle and Evan shared needed updates on the Student Health, Safety, or Welfare Policies and Procedures. Updated policies were approved by the Board.
10. Evan shared needed updates to the Governance Policies and Procedures Manual. This was approved by the Board for the 2025 – 2026 school year.

CONSENT AGENDA –

The board unanimously adopted all items on the consent agenda.

1. Consent: Administration and Teacher Evaluation Tool (Consent) – Board Approved
2. . Consent: Crisis Response Plans (Consent) – Board Approval

12. Consent: Active Assailant Election Form (Consent) – Board Approval
13. Consent: Active Assailant Response Plan (Consent) – Board Approval
14. Consent: Active Assailant Response Plan Board Policy (Consent) – Board Approval
15. Consent: FSSAT Certification (Consent) – Board Approval
16. Consent: Charter School Safety Assurances (Consent) – Board Approval
17. Consent: Financial Policies and Procedures Manual (Consent) – Board Approval

Board Minutes for June 26, 2025

MANAGEMENT REPORT – (Dan)

Jim informed the board that the finance committee met at 6:15-6:30 pm tonight and found the June financial statements in good order.

- June 2025 financial review and adoption item: Michelle motioned to approve the June 2025 financial statements. The motion was adopted unanimously.
- 2024-25 YTD and final annual budget - review and adoption item
Michelle motioned to approve the June 2025 final annual budget. The motion was adopted unanimously.
- Second draft of the 2025-26 annual budget- review and adoption item. Dan recommended no change to the first adopted 2025-26 annual budget, recommending that the board review the annual budget again in the August meeting
- USDA reports. Dan reviewed the USDA reports to be signed and submitted.

OLD BUSINESS

- Facility improvements update
Dan and Evan reported that the work required to obtain a TCO has been mostly completed, and the contractor assured the school that the final inspections to get the TCO will be timely completed for the school opening.

NEW BUSINESS

Board member search

Principal review

Dan provided Evan's annual review prepared in the board adopted format. The accumulate score of 4.0, the highest score possible, reflects that outstanding school performance for 2024-25. AAOTA ranked 1st in the entire school district on the PM3. Evan will prepare a summary of the key items that he and Danielle consider to be the major accomplishments for the year. This will be provided for the August board meeting, when the annual review will be finalized.



Athenian Academy of Technology and the Arts

Athenian Academy of Technology and the Arts 4321

Pasco County, Florida

Statement of Revenue, Expenditures, and Changes in Fund Balance (Unaudited)

For Month and YTD Quarter for the Period Ending July-2025

| | Accounts | General Fund | Special Revenue Fund | Debt Service | Capital Outlay | Total Governmental Funds |
|---|------------------------|------------------|----------------------|--------------|----------------|--------------------------|
| ASSETS | | | | | | |
| Cash and cash equivalents | 1110 | 896,128 | - | - | - | 896,128 |
| Investments | 1160 | - | - | - | - | - |
| Grant receivables | 1130 | 48,674 | - | - | - | 48,674 |
| Other current assets/ Accounts Receivable | 12XX | 69,320 | - | - | - | 69,320 |
| Deposits | 1210 | - | - | - | - | - |
| Due from other funds | 1140 | - | 1,238 | - | 24,439 | 25,676 |
| Other long-term assets | 1400 | 9,680 | - | - | - | 9,680 |
| | | | | | | - |
| Total Assets | | 1,023,802 | 1,238 | - | 24,439 | 1,049,479 |
| LIABILITIES AND FUND BALANCE | | | | | | |
| Liabilities | | | | | | |
| Accounts payable | 2120 | 180,520 | - | - | - | 180,520 |
| Salaries, benefits, and payroll taxes payable | 2110, 2170, 2330 | 190,295 | - | - | - | 190,295 |
| Deferred revenue | 2410 | - | - | - | - | - |
| Due to other funds | | | 1,238 | | 24,439 | 25,676 |
| Notes/bonds payable Due in current year | 2180, 2250, 2310, 2320 | - | - | - | - | - |
| Lease payable | 2315 | - | - | - | - | - |
| Other liabilities | 21XX, 22XX, 23XX | - | - | - | - | - |
| | | | | | | - |
| Total Liabilities | | 370,815 | 1,238 | - | 24,439 | 396,492 |
| Fund Balance | | | | | | |
| Nonspendable | 2710 | 79,000 | - | - | - | 79,000 |
| Restricted | 2720 | - | - | - | - | - |
| Committed | 2730 | - | - | - | - | - |
| Assigned | 2740 | - | - | - | - | - |
| Unassigned | 2750 | 573,986 | - | - | - | 573,986 |
| Total Fund Balance | | 652,987 | - | - | - | 652,987 |
| TOTAL LIABILITIES AND FUND BALANCE | | 1,023,802 | 1,238 | - | 24,439 | 1,049,479 |

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Statement of Revenue, Expenditures, and Changes in Fund Balance (Unaudited)

For Month and YTD Quarter for the Period Ending July-2025

| FTE Projected | | 420.0 | | | | | | | | | | | | |
|--|------|-------|---------------------------|----------------|------------------|----------------------------------|-----------------|------------|---------------|----------------------------------|--------------|------------|---------------|----------------------------------|
| FTE Actual | | 420.0 | 100% Percent of Projected | | | | | | | | | | | |
| | | | General Fund | | | | Special Revenue | | | | Debt Service | | | |
| Account Number | | | July Actual | YTD Actual | Annual Budget | % of YTD Actual to Annual Budget | July Actual | YTD Actual | Annual Budget | % of YTD Actual to Annual Budget | July Actual | YTD Actual | Annual Budget | % of YTD Actual to Annual Budget |
| Revenues | | | | | | | | | | | | | | |
| FEDERAL SOURCES | | | | | | | | | | | | | | |
| Federal direct | 3100 | | - | - | - | | - | - | - | | - | - | - | |
| Federal through state and local | 3200 | | - | - | - | | 303 | 303 | 15,522 | 2% | - | - | - | |
| STATE SOURCES | | | | | | | | | | | | | | |
| FEFP | 3310 | | 247,310 | 247,310 | 2,959,108 | 8% | - | - | - | | - | - | - | |
| Capital outlay | 3397 | | - | - | - | | - | - | - | | - | - | - | |
| Class size reduction | 3355 | | 35,001 | 35,001 | 422,635 | 8% | - | - | - | | - | - | - | |
| School recognition | 3361 | | - | - | - | | - | - | - | | - | - | - | |
| Other state revenue | 33XX | | - | - | - | | - | - | - | | - | - | - | |
| LOCAL SOURCES | | | | | | | | | | | | | | |
| Interest | 3430 | | 0 | 0 | 5 | 9% | - | - | - | | - | - | - | |
| Local capital improvement tax | 3413 | | - | - | - | | - | - | - | | - | - | - | |
| Other local revenue-School | 34X1 | | 29,005 | 29,005 | 457,705 | 6% | - | - | - | | - | - | - | |
| Other local revenue-District | 34X2 | | 19,173 | 19,173 | 264,236 | 7% | - | - | - | | - | - | - | |
| Proceeds from Issuing Long-term Debt | 3700 | | - | - | - | | - | - | - | | - | - | - | |
| Total Revenues | | | 330,489 | 330,489 | 4,103,689 | 8% | 303 | 303 | 15,522 | 2% | - | - | - | |
| Expenditures | | | | | | | | | | | | | | |
| Current Expenditures | | | | | | | | | | | | | | |
| Instruction | 5000 | | 206,127 | 206,127 | 2,566,261 | 8% | 303 | 303 | 15,522 | 2% | - | - | - | |
| Instructional support services | 6000 | | - | - | - | | - | - | - | | - | - | - | |
| Board | 7100 | | 2,346 | 2,346 | 20,097 | 12% | - | - | - | | - | - | - | |
| ESP Contracted Services | 7200 | | 27,254 | 27,254 | 336,155 | 8% | - | - | - | | - | - | - | |
| School administration | 7300 | | 39,365 | 39,365 | 533,182 | 7% | - | - | - | | - | - | - | |
| Facilities and acquisition | 7400 | | - | - | - | | - | - | - | | - | - | - | |
| Fiscal services | 7500 | | 4,534 | 4,534 | 58,803 | 8% | - | - | - | | - | - | - | |
| Food services | 7600 | | 851 | 851 | 30,857 | 3% | - | - | - | | - | - | - | |
| Central services | 7700 | | 79 | 79 | 812 | 10% | - | - | - | | - | - | - | |
| Pupil transportation services | 7800 | | - | - | - | | - | - | - | | - | - | - | |
| Operation of plant | 7900 | | 35,115 | 35,115 | 525,381 | 7% | - | - | - | | - | - | - | |
| Maintenance of plant | 8100 | | - | - | - | | - | - | - | | - | - | - | |
| Administrative technology services | 8200 | | 1,703 | 1,703 | - | | - | - | - | | - | - | - | |
| Community services | 9100 | | 2,452 | 2,452 | 111,536 | 2% | - | - | - | | - | - | - | |
| Debt service | 9200 | | - | - | - | | - | - | - | | - | - | - | |
| Total Expenditures | | | 319,826 | 319,826 | 4,183,084 | 8% | 303 | 303 | 15,522 | 2% | - | - | - | |
| Excess (Deficiency) of Revenues Over Expenditures | | | 10,663 | 10,663 | (79,395) | 13% | - | - | 0 | 0% | - | - | - | |
| Other Financing Sources (Uses) | | | | | | | | | | | | | | |
| Transfers in | 3600 | | - | - | - | | - | - | - | | - | - | - | |
| Transfers out | 9700 | | - | - | - | | - | - | - | | - | - | - | |
| Total Other Financing Sources (Uses) | | | - | - | - | | - | - | - | | - | - | - | |
| Net Change in Fund Balances | | | 10,663 | 10,663 | (79,395) | 13% | - | - | 0 | 0% | - | - | - | |
| Fund balances, beginning | | | 648,455 | 648,455 | 648,455 | 100% | - | - | - | | - | - | - | |
| Adjustments to beginning fund balance | | | - | - | - | | - | - | - | | - | - | - | |
| Fund Balances, Beginning as Restated | | | 648,455 | 648,455 | 648,455 | 100% | - | - | - | | - | - | - | |
| Fund Balances, Ending | | | 659,118 | 659,118 | 569,060 | 116% | - | - | 0 | 0% | - | - | - | |

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Pasco County, Florida

Statement of Revenue, Expenditures, and Changes in Fund Balance (Unaudited)
For Month and YTD Quarter for the Period Ending July-2025

FTE Projected 420.0
FTE Actual 420.0

| | | Capital Outlay | | | | Total Governmental Funds | | | | |
|--|--------------------------------------|----------------|----------------|----------------|----------------------------------|--------------------------|----------------|-----------------|----------------------------------|-------------|
| | Account Number | July Actual | YTD Actual | Annual Budget | % of YTD Actual to Annual Budget | July Actual | YTD Actual | Annual Budget | % of YTD Actual to Annual Budget | |
| Revenues | | | | | | | | | | |
| FEDERAL SOURCES | | | | | | | | | | |
| | Federal direct | 3100 | - | - | - | - | - | - | - | |
| | Federal through state and local | 3200 | - | - | - | 303 | 303 | 15,522 | 2% | |
| STATE SOURCES | | | | | | | | | | |
| | FEFP | 3310 | - | - | - | 247,310 | 247,310 | 2,959,108 | 8% | |
| | Capital outlay | 3397 | 24,438 | 24,438 | 293,265 | 8% | 24,438 | 24,438 | 293,265 | 8% |
| | Class size reduction | 3355 | - | - | - | 35,001 | 35,001 | 422,635 | 8% | |
| | School recognition | 3361 | - | - | - | - | - | - | - | |
| | Other state revenue | 33XX | - | - | - | - | - | - | - | |
| LOCAL SOURCES | | | | | | | | | | |
| | Interest | 3430 | - | - | - | 0 | 0 | 5 | 9% | |
| | Local capital improvement tax | 3413 | - | - | - | - | - | - | - | |
| | Other local revenue-School | 34X1 | - | - | - | 29,005 | 29,005 | 457,705 | 6% | |
| | Other local revenue-District | 34X2 | - | - | - | 19,173 | 19,173 | 264,236 | 7% | |
| | Proceeds from Issuing Long-term Debt | 3700 | - | - | - | - | - | - | - | |
| Total Revenues | | | 24,438 | 24,438 | 293,265 | 8% | 355,229 | 355,229 | 4,412,476 | 8% |
| Expenditures | | | | | | | | | | |
| Current Expenditures | | | | | | | | | | |
| | Instruction | 5000 | - | - | - | 206,430 | 206,430 | 2,581,783 | 8% | |
| | Instructional support services | 6000 | - | - | - | - | - | - | - | |
| | Board | 7100 | - | - | - | 2,346 | 2,346 | 20,097 | 12% | |
| | ESP Contracted Services | 7200 | - | - | - | 27,254 | 27,254 | 336,155 | 8% | |
| | School administration | 7300 | - | - | - | 39,365 | 39,365 | 533,182 | 7% | |
| | Facilities and acquisition | 7400 | 10,080 | 10,080 | - | 10,080 | 10,080 | - | - | |
| | Fiscal services | 7500 | - | - | - | 4,534 | 4,534 | 58,803 | 8% | |
| | Food services | 7600 | - | - | - | 851 | 851 | 30,857 | 3% | |
| | Central services | 7700 | - | - | - | 79 | 79 | 812 | 10% | |
| | Pupil transportation services | 7800 | - | - | - | - | - | - | - | |
| | Operation of plant | 7900 | 6,197 | 6,197 | 58,265 | 11% | 41,312 | 41,312 | 583,646 | 7% |
| | Maintenance of plant | 8100 | - | - | - | - | - | - | - | |
| | Administrative technology services | 8200 | - | - | - | 1,703 | 1,703 | - | - | |
| | Community services | 9100 | - | - | - | 2,452 | 2,452 | 111,536 | 2% | |
| | Debt service | 9200 | 14,291 | 14,291 | 235,000 | 6% | 14,291 | 14,291 | 235,000 | 6% |
| Total Expenditures | | | 30,568 | 30,568 | 293,265 | 10% | 350,697 | 350,697 | 4,491,871 | 8% |
| Excess (Deficiency) of Revenues Over Expenditures | | | (6,131) | (6,131) | 0 | -1749109% | 4,532 | 4,532 | (79,395) | 6% |
| Other Financing Sources (Uses) | | | | | | | | | | |
| | Transfers in | 3600 | - | - | - | - | - | - | - | |
| | Transfers out | 9700 | - | - | - | - | - | - | - | |
| Total Other Financing Sources (Uses) | | | - | - | - | - | - | - | - | |
| Net Change in Fund Balances | | | (6,131) | (6,131) | 0 | 4,532 | 4,532 | (79,395) | 6% | |
| Fund balances, beginning | | | - | - | - | 648,455 | 648,455 | 648,455 | 100% | |
| Adjustments to beginning fund balance | | | - | - | - | - | - | - | - | |
| Fund Balances, Beginning as Restated | | | - | - | - | 648,455 | 648,455 | 648,455 | 100% | |
| Fund Balances, Ending | | | (6,131) | (6,131) | 0.35 | -1749109% | 652,987 | 652,987 | 569,060 | 115% |