ATHENIAN ACADEMY
OF TECHNOLOGY AND THE ARTS
Board Meeting Minutes
Sept 25, 2025
Finance meeting 6:15 pm
Regular Board Meeting 6:30 pm

Board Member	Attendance	Governance Training	Training Expiration
Jim Mathieu	Yes	Compliant	10.01.2027
Michelle Zervas	Yes	Compliant	4.7.2026
Open			

Quorum confirmation
Agenda adoption

OPEN TO THE PUBLIC

PRINCIPAL'S REPORT (Evan)

1. Evan shared that the school is on pace.
2. Danielle and Evan provided the Board with an enrollment update.
3. Evan shared attendance data with the Board. 44 students have 4 or more absences, up from 41 students last year.
4. Evan shared Out-of-Field information with the Board. The Board unanimously approved the following out of field instructors:

Name	Area Out-of-Field	Certification
Elizabeth Bennet	ESOL Endorsement K-12	Primary Education
Elena Lenhart	ESOL Endorsement K-12	Primary Education
Emiko Takahara	ESOL Endorsement K-12	Exceptional Student Education
Emiko Takahara	Reading Endorsement	Exceptional Student Education

5. Dan shared TSIA information with the Board. The Board unanimously approved the TSIA Certification.
6. Evan shared the Protection of Student Information Policy with the Board. The Board unanimously approved the policy.
7. Evan shared the School Safety Policy with the Board, which requires adding PULSE to the emergency plan: Plan for Urgent Life-Saving Emergencies. Evan shared that the school purchased an AED last year and is in compliance with the new requirements. The Board unanimously approved the policy.

CONSENT AGENDA –
The Board Minutes from August 28, 2025, were unanimously approved on the consent agenda.

MANAGEMENT REPORT – (Dan)

- Monthly financial reports and budget comparison
  The financial statements for August 2025 had no negative variance to budget and the expense trends were in line with the annual budget projections.

- Budget review and approval for the second adopted budget 2025-26 after school 10-day opening count. Dan recommended no change in the annual budget at this time. A budget amendment will be considered for the October board meeting when the official FTE count will have been completed.

  Michelle motioned to approve the financial statements for August 2025 and accept the recommendation not to amend the annual budget at this time. The motion passed unanimously.

OLD BUSINESS

- Facility improvements update
  Get R Done and John Moody, civil engineer, reviewed the original landscape plans and found them to have been developed on an incorrect code, which they determined overstated the amount of landscaping required. While this matter was being addressed the county postponed enforcement of the landscaping requirement. A further update will be provided at the October 2025 board meeting.

NEW BUSINESS

- Administrator/Link-Up annual review
  Postponed until October
- Plan for board self-review
  Planned for November
- Board member discussion: Michael Trimis candidate
  Michael Trimis, a former AAOTA board member expressed interest in joining the board again. Jima and Michelle interviewed Mike during the meeting. Mike expressed that he had continued to be active in education support and its financial requirements. He looked forward to providing this support to AAOTA through his membership on the board.
  At the end of the interview, Michelle motioned to accept Mike Trimis as a board member. The vote to accept Mike as a board member was unanimous. Dan agreed that he would work with Mike to obtain his clearance before the next board meeting.

Athenian Academy of Technology and the Arts

Athenian Academy of Technology and the Arts 4321

Pasco County, Florida

Statement of Revenue, Expenditures, and Changes in Fund Balance (Unaudited)

For Month and YTD Quarter for the Period Ending September-2025

	Accounts	General Fund	Special Revenue Fund	Debt Service	Capital Outlay	Total Governmental Funds
ASSETS						
Cash and cash equivalents	1110	812,576	-	-	-	812,576
Investments	1160	-				-
Grant receivables	1130	102,982	-			102,982
Other current assets/ Accounts Receivable	12XX	82,752				82,752
Deposits	1210	-	-			-
Due from other funds	1140	-	9,863		30,874	40,737
Other long-term assets	1400	-				-
						-
Total Assets		**998,310**	**9,863**	**-**	**30,874**	**1,039,047**
LIABILITIES AND FUND BALANCE						
Liabilities						
Accounts payable	2120	125,778	-	-	-	125,778
Salaries, benefits, and payroll taxes payable	2110, 2170, 2330	213,600	-			213,600
Deferred revenue	2410	-				-
Due to other funds			9,863		30,874	40,737
Notes/bonds payable Due in current year	2180, 2250, 2310, 2320	-				-
Lease payable	2315	-				-
Other liabilities	21XX, 22XX, 23XX	-	-			-
						-
Total Liabilities		**339,378**	**9,863**	**-**	**30,874**	**380,115**
Fund Balance						
Nonspendable	2710	82,752	-	-	-	82,752
Restricted	2720	-				-
Committed	2730	-				-
Assigned	2740	-				-
Unassigned	2750	576,180				576,180
Total Fund Balance		**658,932**	**-**	**-**	**-**	**658,932**
TOTAL LIABILITIES AND FUND BALANCE		**998,310**	**9,863**	**-**	**30,874**	**1,039,047**

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FTE Projected	420.0
FTE Actual	420.0

100% **Percent of Projected**

	Account Number	General Fund Sep Actual	General Fund YTD Actual	General Fund Annual Budget	General Fund % of YTD Actual to Annual Budget	Special Revenue Sep Actual	Special Revenue YTD Actual	Special Revenue Annual Budget	Special Revenue % of YTD Actual to Annual Budget	Debt Service Sep Actual	Debt Service YTD Actual	Debt Service Annual Budget	Debt Service % of YTD Actual to Annual Budget
Revenues													
FEDERAL SOURCES													
Federal direct	3100	-	-	-		-	-	-		-	-	-	
Federal through state and local	3200	-	-	-		-	8,928	15,522	58%	-	-	-	
STATE SOURCES		-	-	-		-	-	-		-	-	-	
FEFP	3310	247,244	741,798	2,959,108	25%	-	-	-		-	-	-	
Capital outlay	3397	-	-	-		-	-	-		-	-	-	
Class size reduction	3355	35,001	105,003	422,635	25%	-	-	-		-	-	-	
School recognition	3361	-	-	-		-	-	-		-	-	-	
Other state revenue	33XX	-	-	-		-	-	-		-	-	-	
LOCAL SOURCES		-	-	-		-	-	-		-	-	-	
Interest	3430	0	1	5	26%	-	-	-		-	-	-	
Local capital improvement tax	3413	-	-	-		-	-	-		-	-	-	
Other local revenue-School	34X1	42,060	109,891	457,705	24%	-	-	-		-	-	-	
Other local revenue-District	34X2	22,068	61,838	264,236	23%	-	-	-		-	-	-	
Proceeds from Issuing Long-term Debt	3700	-	-	-		-	-	-		-	-	-	
		-	-			-	-	-		-	-	-	
Total Revenues		346,374	1,018,531	4,103,689	25%	-	8,928	15,522	58%	-	-	-	
Expenditures													
Current Expenditures													
Instruction	5000	203,382	622,018	2,566,261	24%	-	8,928	15,522	58%	-	-	-	
Instructional support services	6000	-	-	-		-	-	-		-	-	-	
Board	7100	1,619	5,952	20,097	30%	-	-	-		-	-	-	
ESP Contracted Services	7200	28,164	82,672	336,155	25%	-	-	-		-	-	-	
School administration	7300	52,401	139,743	533,182	26%	-	-	-		-	-	-	
Facilities and acquisition	7400	-	-	-		-	-	-		-	-	-	
Fiscal services	7500	3,641	12,956	58,803	22%	-	-	-		-	-	-	
Food services	7600	2,295	4,712	30,857	15%	-	-	-		-	-	-	
Central services	7700	38	155	812	19%	-	-	-		-	-	-	
Pupil transportation services	7800	-	-	-		-	-	-		-	-	-	
Operation of plant	7900	30,281	98,538	525,381	19%	-	-	-		-	-	-	
Maintenance of plant	8100	-	-	-		-	-	-		-	-	-	
Administrative technology services	8200	1,070	4,135	-		-	-	-		-	-	-	
Community services	9100	11,234	21,551	111,536	19%	-	-	-		-	-	-	
Debt service	9200	-	-	-		-	-	-		-	-	-	
Total Expenditures		334,123	992,432	4,183,084	24%	-	8,928	15,522	58%	-	-	-	
Excess (Deficiency) of Revenues Over Expenditures		12,250	26,099	(79,395)	33%	-	-	0	0%	-	-	-	
Other Financing Sources (Uses)													
Transfers in	3600	-	-	-		-	-	-		-	-		
Transfers out	9700	-	-	-						-	-	-	
Total Other Financing Sources (Uses)		-	-	-		-	-	-		-	-	-	
Net Change in Fund Balances		12,250	26,099	(79,395)	33%	-	-	0	0%	-	-	-	
Fund balances, beginning		662,304	648,455	648,455	100%	-	-	-					
Adjustments to beginning fund balance			-	-									
Fund Balances, Beginning as Restated		662,304	648,455	648,455	100%	-	-	-		-	-	-	
Fund Balances, Ending		674,554	674,554	569,060	119%	-	-	0	0%	-	-	-	

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FTE Projected	420.0
FTE Actual	420.0

		Capital Outlay				Total Governmental Funds			
	Account Number	Sep Actual	YTD Actual	Annual Budget	% of YTD Actual to Annual Budget	Sep Actual	YTD Actual	Annual Budget	% of YTD Actual to Annual Budget
Revenues									
FEDERAL SOURCES									
Federal direct	3100	-	-	-		-	-	-	
Federal through state and local	3200	-	-	-		-	8,928	15,522	58%
STATE SOURCES		-	-	-		-	-	-	
FEFP	3310	-	-	-		247,244	741,798	2,959,108	25%
Capital outlay	3397	10,290	75,965	293,265	26%	10,290	75,965	293,265	26%
Class size reduction	3355	-	-	-		35,001	105,003	422,635	25%
School recognition	3361	-	-	-		-	-	-	
Other state revenue	33XX	-	-	-		-	-	-	
LOCAL SOURCES		-	-	-		-	-	-	
Interest	3430	-	-	-		0	1	5	26%
Local capital improvement tax	3413	-	-	-		-	-	-	
Other local revenue-School	34X1	-	-	-		42,060	109,891	457,705	24%
Other local revenue-District	34X2	-	-	-		22,068	61,838	264,236	23%
Proceeds from Issuing Long-term Debt	3700	-	-	-		-	-	-	
		-	-	-					
Total Revenues		10,290	75,965	293,265	26%	356,663	1,103,424	4,412,476	25%
Expenditures									
Current Expenditures									
Instruction	5000	-	-	-		203,382	630,945	2,581,783	24%
Instructional support services	6000	-	-	-		-	-	-	
Board	7100	-	-	-		1,619	5,952	20,097	30%
ESP Contracted Services	7200	-	-	-		28,164	82,672	336,155	25%
School administration	7300	-	-	-		52,401	139,743	533,182	26%
Facilities and acquisition	7400	1,275	28,154	-		1,275	28,154	-	
Fiscal services	7500	-	-	-		3,641	12,956	58,803	22%
Food services	7600	-	-	-		2,295	4,712	30,857	15%
Central services	7700	-	-	-		38	155	812	19%
Pupil transportation services	7800	-	-	-		-	-	-	
Operation of plant	7900	10,346	20,560	58,265	35%	40,627	119,098	583,646	20%
Maintenance of plant	8100	-	-	-		-	-	-	
Administrative technology services	8200	-	-	-		1,070	4,135	-	
Community services	9100	-	-	-		11,234	21,551	111,536	19%
Debt service	9200	14,291	42,874	235,000	18%	14,291	42,874	235,000	18%
Total Expenditures		25,912	91,587	293,265	31%	360,035	1,092,947	4,491,871	24%
Excess (Deficiency) of Revenues Over Expenditures		(15,622)	(15,622)	0	-4457057%	(3,372)	10,477	(79,395)	13%
Other Financing Sources (Uses)									
Transfers in	3600	-	-	-		-	-	-	
Transfers out	9700	-	-	-		-	-	-	
Total Other Financing Sources (Uses)		-	-	-		-	-	-	
Net Change in Fund Balances		(15,622)	(15,622)	0		(3,372)	10,477	(79,395)	13%
Fund balances, beginning		-	-	-		662,304	648,455	648,455	100%
Adjustments to beginning fund balance						-	-	-	
Fund Balances, Beginning as Restated		-	-	-		662,304	648,455	648,455	100%
Fund Balances, Ending		(15,622)	(15,622)	0.35	-4457057%	658,932	658,932	569,060	116%